

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

PERSONNEL COMMITTEE

16th May 2016

Head of Human Resources – Sheenagh Rees

Matter for Information

Wards Affected: all wards

Local Government Pay 2016 - Update

1. Purpose of Report

The purpose of this report is to update Members in relation to national pay negotiations for Local Government Services Pay 2016.

2. Updated Position

The position at the time of writing this report is as follows:

Further to the report provided to Members at the last meeting of this committee, UNISON announced that it has **formally accepted** the Employers' two-year pay offer for 2016-18. This announcement followed a meeting held on 27th April 2016 of its Local Government Committee.

Members will recall that GMB had already accepted the pay offer.

Unite notified the Employers on 3rd May 2016 that it will not sign up to the 2 year pay offer as Unite Members had “overwhelmingly rejected the offer”, but that the union recognises the collective majority decision of the other unions and respects that the offer will now be implemented across local authorities.

The Employers side is now considering the Constitutional, legal and other implications if the Employers and UNISON / GMB issue a pay circular that does not contain Unite's signature. The

Employers have asked the Trade Union Side to formally confirm their view on this situation.

A verbal update will be provided at Committee.

3. Recommendation

It is **RECOMMENDED** that this report be **NOTED**.

FOR INFORMATION.

4. Officer contact

Sheenagh Rees – Head of Human Resources

s.rees5@npt.gov.uk

Tel: 01639 763315

5. Appendices

None

6. List of Background Papers

None